

# AGILE LEADERSHIP



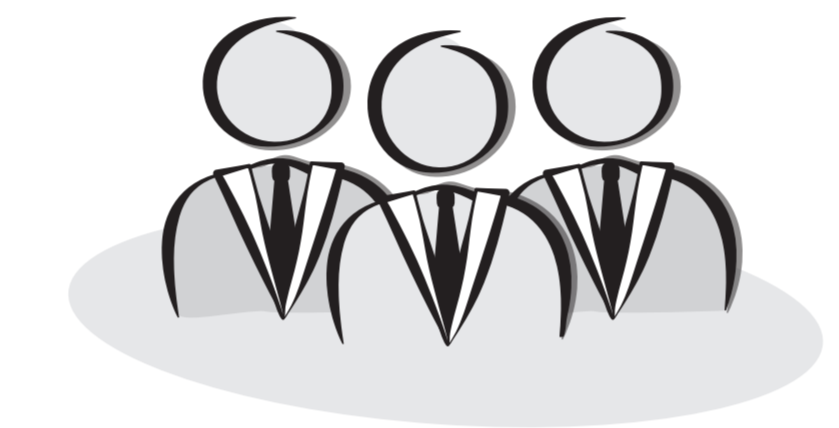
**STRATEGY**  
 Vision - Mission



more on...  
 ...the company

**AGILE VALUES**

1. Individuals and interactions over processes and tools
2. Working products over comprehensive documentation
3. Collaboration with customers over contract negotiations
4. React to changes over just following instructions



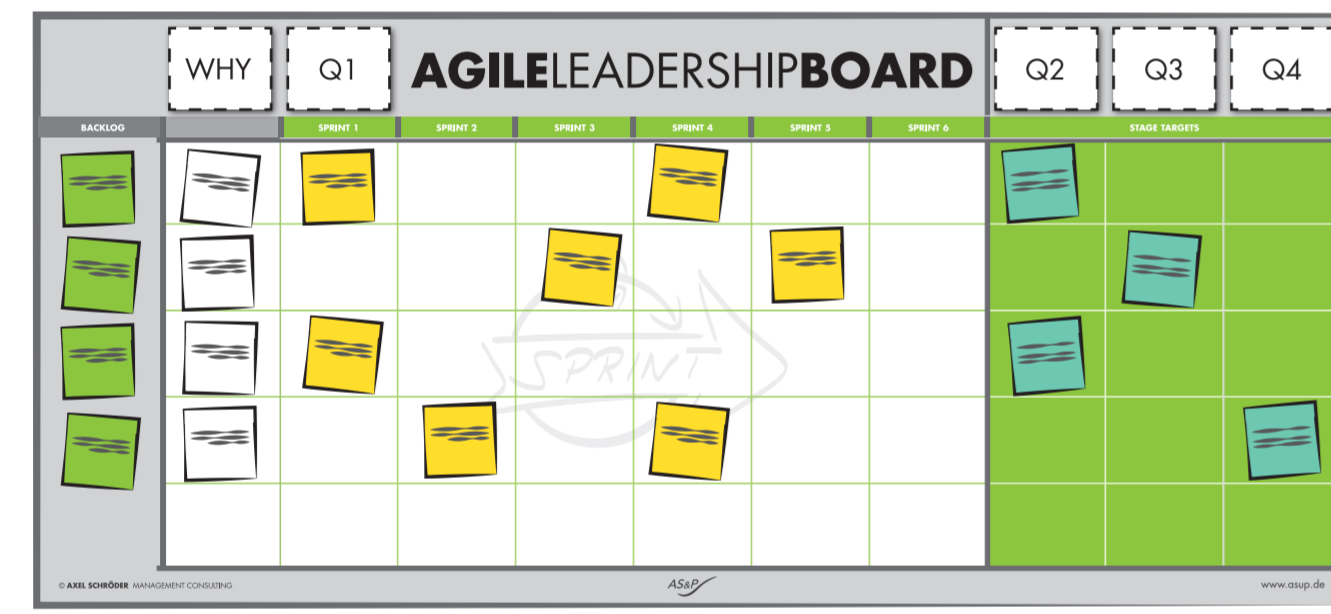
**TOP MANAGEMENT TEAM**  
 Exemplify values  
 Give meaning  
 Appreciate value

**AGILE PRINCIPLES**

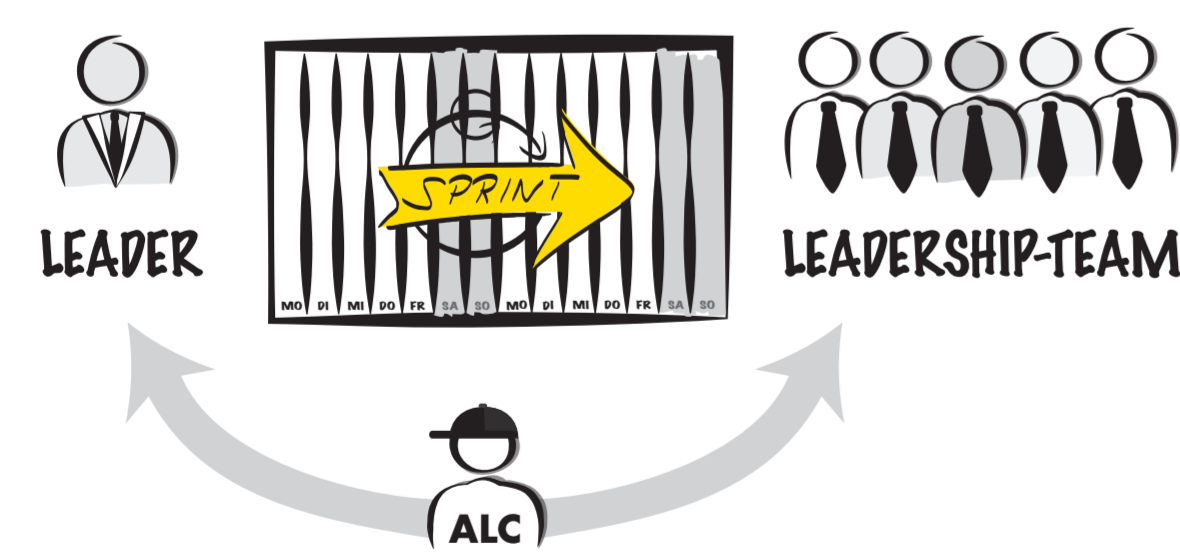
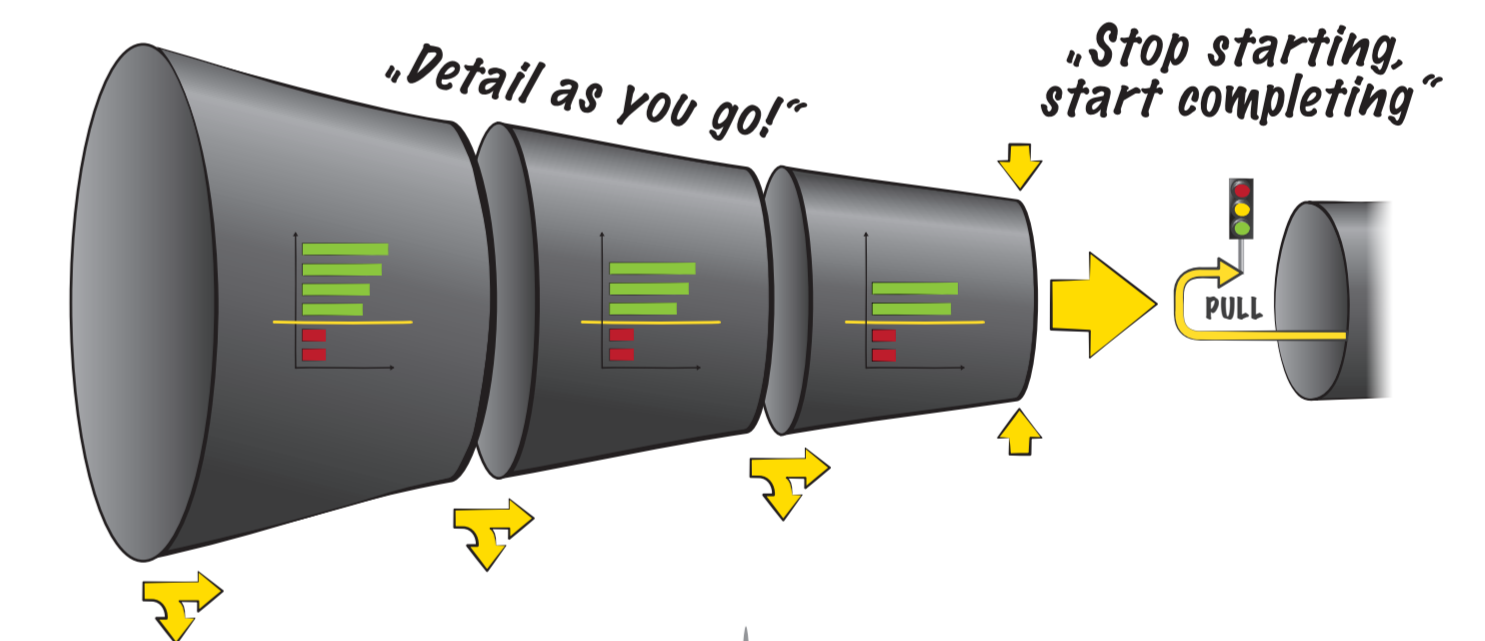
- Working in cycles
- Transparency
- Self-organization
- Pull principle
- Flow over load
- Commitment
- Decision on lowest possible level
- Short feedback loops
- Continuous improvement

less in...  
 ...the company

Strategic initiatives



Strategic planning



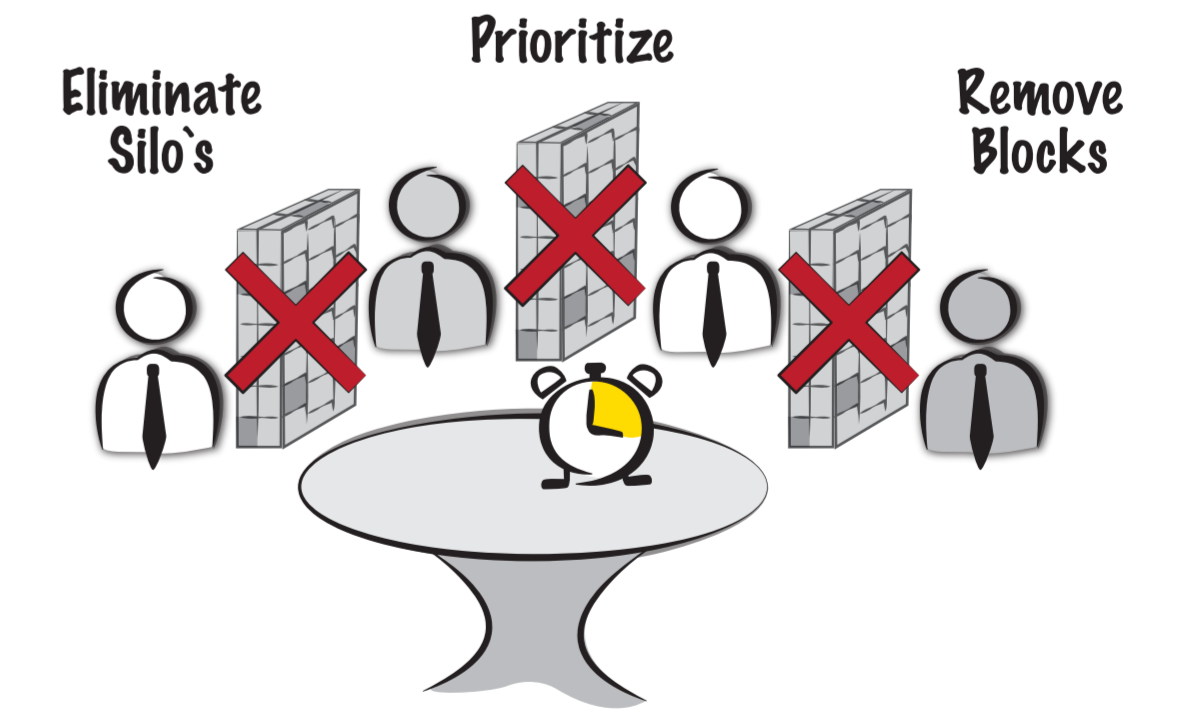
**AGILE LEADERSHIP TEAM**

optimize →



**AGILE PROJECT TEAM**

← help



**SERVANT LEADERSHIP TEAM**